



# Accountability for Results

*"I'll own it!"*

## What You Will Learn:

- How to define results and clear agreements that maintain focus
- Method to create guidelines for managing agreements including overcoming obstacles and renegotiating
- Effective ways to hold individuals, teams and yourself accountable
- How to use recognition and reward to advance empowerment and accountability
- Ways to establish an accountability culture
- Action plans that continue to foster an accountability culture

## Take Steps to Drive Results

At each level of every organization, projects begin, tasks are assigned, efforts are made, and deadlines are met – or missed. Directions are given but many times they just aren't carried out correctly or no one takes ownership. Can you afford to continue this way?

**Accountability for Results** offers a systematic process for leaders at all levels to help individuals and teams accept responsibility to plan and complete assignments at expected levels. Teams benefit by having the structure to work to their fullest potential; organizations benefit by meeting strategic and tactical objectives – now that's a win-win you can use!

### Who Should Attend?

Leaders, Managers, Supervisors, Project Managers, Informal Leaders

### What Past Attendees Have Said...

*"I was able to immediately use what I learned when I had to transition a struggling manager out of a position. As a result, I took on management of the project myself and had to re-delegate tasks. Talk about your real-life case study."* Jeanette Castellanos Butt

### Duration and Format

Invest approximately four hours per week for four weeks and you will be able to immediately apply techniques such as negotiating agreements with team members, creating guidelines for assignments, and building trust. Learn to create a culture of accountability in your organization. This blended e-learning course combines live webinars, small group activities, and independent study to delve into a proven process that delivers results.

### Our Instructor

The course is taught by an experienced practitioner who facilitates the rigorous discussions. You'll have opportunities to assess your understanding and skills and collaborate with other course participants.

### More Information

This workshop can be customized to meet the specific needs of your organization. For more information, call us at 847-255-1031 or go to <http://tinyurl.com/Ascendis-Results>